



National Advocates  
for Pregnant Women

N A P W

## **NAPW JOB ANNOUNCEMENT**

<b>JOB TITLE:</b>	<b>Researcher for Special Projects</b>
<b>JOB TYPE:</b>	1-Year Position (with Renewal Option); Full-time; Exempt
<b>JOB LOCATION:</b>	New York City (Office-based position)
<b>COMPENSATION:</b>	Competitive salary; Generous benefits

---

National Advocates for Pregnant Women (NAPW), located in New York City, is a 501c3 non-profit, legal advocacy organization that seeks to protect the rights and human dignity of all people, focusing on pregnant women and those who are most likely to be targeted for state control and punishment, including low income women, women of color, and drug-using women. NAPW works to ensure that women do not lose their constitutional and human rights as a result of pregnancy; that addiction and other health and welfare problems they face during pregnancy are addressed as health issues, not as crimes; that families are not needlessly separated based on medical misinformation; and that pregnant and parenting people have access to a full range of reproductive health services, as well as non-punitive drug treatment services.

Our work encompasses litigation, litigation support, and legal advocacy; local and national organizing; and public policy development, public education, and outreach. Two principles guide all NAPW activities: (1) to build bridges and align agendas across diverse public health and social justice movements, and (2) to leverage and connect local organizing and activism with national advocacy and policy work.

To that end, NAPW is actively involved in ongoing court challenges to punitive reproductive health and drug policies and provides litigation support in cases across the country. NAPW engages in local and national organizing and public education efforts among the diverse communities that are stakeholders in these issues, including the women and families directly affected by punitive policies, as well as public health and policy leaders.

---

### **Position Description**

In 2013, NAPW published *Arrests of and Forced Interventions on Pregnant Women in the United States, 1973-2005: Implications for Women's Legal Status and Public Health*, 39 J. HEALTH POL., POL'Y & LAW 299, 321 (2013) (Lynn Paltrow, J.D. & Jeanne Flavin, Ph.D). This peer-reviewed article was the culmination of a multi-year effort to identify, document, and analyze the arrests, detentions, and forced medical interventions on pregnant women between 1973 and 2005.

NAPW is seeking a **Researcher for Special Projects (RSP)** to work with NAPW staff to identify all U.S. cases that fit the study's original criteria for inclusion and that occurred (began) between January 1, 2006 and December 31, 2018. We expect this project to last approximately one year. The position is well-suited to postgraduate students seeking to complement or supplement their present role.

The Researcher will be primarily responsible for identifying cases, collecting data, coding and recording information, undertaking basic quality control checks, conducting basic data analysis, and assisting with the reporting and presentation of findings.

The Researcher is expected to be creative, thorough, detail-oriented, systematic, organized, and persistent in their efforts to identify all possible cases and secure information about them. The Researcher should be comfortable using a range of methods to identify and collect information on these cases, including telephone and face-to-face conversations and interviews. Sources of information include but are not limited to: NAPW staff and existing files; legal and case databases; media coverage; discussion and documentation of cases in legal, medical, public health, social work, and other social science journals and reports; and outreach to criminal defense lawyers, organizations, and others connected to known cases to identify additional cases or incidents in a particular county, region or hospital system.

The Researcher for Special Projects will be working collaboratively with NAPW's Research and Program Associates, and reports to the Executive Director, with additional direction and mentoring from Jeanne Flavin, Ph.D (NAPW Board member and article co-author). S/He will also receive some supervision and task assignment from the Director of Legal Advocacy.

## **Responsibilities include (but are not limited to):**

- Identifying and evaluating cases for possible inclusion in the study, determining which do and do not fit within the rubric, and bringing those that are ambiguous to the NAPW team's attention;
- Identifying, acquiring, and storing all documentation for the case including legal documents (e.g. arrest warrants, affidavits in support of arrest, briefs, memorandum, rulings), correspondence, media coverage and academic or other reports, photos, emails, and memoranda created, as sources for recording information obtained through conversations;
- Coding, organizing and recording select data points about each case;
- Preparing data for input into statistical databases;
- Reviewing forms and other measurements for completeness and accuracy of coding and recording done by team members;
- Reviewing and verifying accuracy of database information and assisting in making necessary corrections according to specific guidelines;
- Conducting basic data analysis using a statistical software (e.g., SPSS);
- Presenting data and findings in graphic, tabular, pictorial, and written form as appropriate;
- Assisting with communicating research findings to internal and external audiences, e.g., written summaries and identification of patterns, insights gathered from data collection and analysis, web updates, social media, and/or policy papers.

## **The ideal candidate will possess the following MINIMUM qualifications:**

- Law Degree, or Master's degree in political science, public health, public policy, or a related field;
- Superior research and analytical thinking skills;
- Understanding of social science methodology;
- Experience using quantitative and qualitative research methods/techniques and analysis (including case research);
- Demonstrated ability to manage projects efficiently and meet deadlines;
- Exceptional ability to communicate in writing and via telephone and face-to-face conversations and interviews;
- Detail-oriented;
- Excellent record-keeping skills (e.g. the ability to keep track of status of existing requests for information);
- Demonstrated ability to collaborate well;
- Demonstrated ability to take initiative and learn new skills and concepts;
- Demonstrated ability to work with sensitive and confidential materials;
- Ability to produce highly readable, informative reports as needed;
- Ability to work well with co-workers, community representatives and stakeholders;
- Advanced-level proficiency and solid, measurable experience with the following data visualization tools and statistical analysis software: SPSS, Stata, Qualtrics, SurveyMonkey;
- Advanced-level proficiency with solid, measurable experience with the following: Mac OS computer software applications, social media platforms, online and cloud-based search engines, and databases (specifically: MS Office Suite, Google Docs, Zoom, Google Hangout, Skype, Instagram, Twitter, Facebook, LinkedIn, YouTube, WestLaw).

---

## **THIS IS AN IMMEDIATE HIRE.**

## **REQUIRED SUBMISSIONS (MUST INCLUDE ALL ITEMS LISTED BELOW):**

1. Cover Letter which **must** include **all** of the following elements:
  - a) Your personal & professional motivation for seeking this position.
  - b) A discussion of what makes you the ideal/best candidate for this position.
  - c) Explain how your skill sets and experience best demonstrate your strategic approach.
  - d) Salary Requirement.
  - e) Indicate where you found this Job Announcement.
2. Resumé.
3. Complete contact information for **three** (3) professional references.

## **INSTRUCTIONS: NO PHONE CALLS OR FAXES PLEASE.**

**All** submissions must be sent **VIA EMAIL ONLY** To: **NAPWjobs@AdvocatesForPregnantWomen.org**

**SUBJECT: ATTN:** Human Resources – NAPW Researcher for Special Projects (July 2019)

***NATIONAL ADVOCATES FOR PREGNANT WOMEN IS AN EQUAL OPPORTUNITY EMPLOYER. WE CONSIDER APPLICANTS FOR ALL POSITIONS WITHOUT REGARD TO RACE, COLOR, RELIGION, CREED, GENDER, GENDER IDENTITY, NATIONAL ORIGIN, AGE, DISABILITY, MARITAL OR VETERAN STATUS, SEXUAL ORIENTATION, OR ANY OTHER LEGALLY PROTECTED STATUS.***

**[www.AdvocatesForPregnantwomen.org](http://www.AdvocatesForPregnantwomen.org)**